L. D. COLLEGE OF ENGINEERING, AHMEDABAD FLY ACTIVITY REPORT

L. D. College of Engineering has signed a MoU with CMI (Competitive Mindness Institute), USA, and IIT Gandhinagar to conduct the *FLY* Scholar program (\underline{F} ind the \underline{L} eader in \underline{Y} ou) for the students of LDCE.

The FLY Scholar program is a non-cognitive/ soft skills leadership program designed by CMI USA and offered jointly with IIT, Gandhinagar. The program is a discovery process designed to help students become more confident, start and steer their career successfully and be prepared for life in general.

A three-day intensive program for 36 students of LDCE was conducted at the institute from July 15 to 17, 2019. Since the program was highly interactive and required active participation by the students, the maximum size of the class was kept 36. The students learnt to practice the big five attributes, also known as 'the pillars', for Competitiveness Mindset as follows:

- Conscientiousness
- Perseverance
- Innovativeness
- Taking Initiative
- Problem Solving Skills

These five attributes (pillars) were identified as key for making India globally competitive by a nationwide survey conducted by Competitiveness Mindset Initiative under the aegis of IIT Gandhinagar and Bankworld Inc, USA. Thereafter they submitted various off-class projects in order to practice 'the pillars'.

There is no system of marks or evaluation for these projects, instead, they are self-started & executed, self-driven & directed, self-monitored, self-critiqued. A total of 4 projects were completed after the class room sessions as follows: (the submission of each of the 9 written reports/ presentation is mandatory).

• Before 1 week of completion of FLY class room sessions:

Buddy Exercise (to be done individually) – 1 report per participant.

 Reflections on each of the 5 pillars (to be done individually after Buddy exercise) – 5 reports per participant.

- FLY On the Wall (FLYOW) (to be done individually after Reflections) 2 reports per participant.
- After 1 week of completion of FLY class room sessions:

Capstone project (to be done in groups) -1 presentation or report per participant, within 2 weeks after FLYOW.

Those students who successfully completed the capstone project and their individual report submission, became eligible for the FLY Scholar certificates. The students were very enthusiastic and gave a warm response to the program with the hope that more sessions will be conducted for the benefit of other students in future. See some of the smiling faces below!

The institute expresses its appreciation and gratitude for the faculty of CMI who made the whole experience worth remembering for the students.

