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PART IV-A

Rule and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts/

EDUCATION DEPARTMENT

Notification

Sachivalaya, Gandhinagar, 6th October, 2012.

CONSTITUTION OF INDIA.

No. GH/SH/43/GEC-1111-50114-GH :- In exercise of the powers conferred by the proviso to article 309 of the Constitution of India and in supersession of all the rules made in this behalf, the Governor of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Professor in Humanities and Science (in different disciplines) in the Government Engineering Colleges in Gujarat Education Service, Class I, (Collegiate Branch), under the Commissionerate of Technical Education, Gujarat State, namely:-th

1. These rules may be called Professor, in Humanities or Science (in different disciplines) in Government Engineering Colleges, Class I, (Collegiate Branch), Recruitment Rules, 2012.
2. Appointment to the post of Professor in Humanities or Sciences (in different disciplines) in the Government Engineering Colleges in Gujarat Education Service, Class I, (Collegiate Branch) shall be made either,-
 - (a) by promotion of a person who possess "Very Good" bench mark for being considered fit for promotion as laid down in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967, from amongst the persons who,-
 - (i) have worked for not less than five years in the cadre of Associate Professor in Humanities or Science (in different disciplines) in the Government Engineering Colleges in the Gujarat Education Service, Class I, (Collegiate Branch); and
 - (ii) have passed the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006; and

- (iii) possess a Ph. D. degree in Humanities or Science obtained from any of the Universities established or incorporated by or under the Central or a State Act in India; or any other educational institution recognised as such by the Government or declared to be deemed as University under section 3 of the University Grants Commission Act, 1956 or an equivalent qualification recognised as such by the Government.

✓ Provided that where the appointing authority is satisfied that a person having the experience specified in sub-clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period, it may, for reasons to be recorded in writing, promote such person who possess experience of a period of not less than two-thirds of the period specified in sub-clause (i) above; or

- (b) by direct selection.

3. Appointments by promotion and direct selection shall be made in the ratio of 1:1 respectively.

4. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall,-

- (1) not be more than 45 years of age:

Provided that the upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;

- (2) possess-

- (a) a Ph.D. degree with Bachelor's and Master's degree in relevant branch in Humanities or Science with first class or equivalent grade point either at Bachelor or Master level obtained from any of the Universities established or incorporated by or under the Central or a State Act in India or any other educational institution recognised as such by the Government or declared to be deemed as University under section 3 of the University Grants Commission Act, 1956; or possess an equivalent qualification recognised as such by the Government; and
- (b) (i) have atleast ten years combined or separate experience in the field of teaching or industry or research out of which at least five years should be at the level of Associate Professor, before or after acquiring Ph.D. degree, or
- (ii) have atleast thirteen years combined or separate experience in the field of teaching or industry or research before or after acquiring Ph.D. degree; and
- (3) possess the basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967; and
- (4) possess adequate knowledge of Gujarati or Hindi or both.

Explanation.-

- (i) In case of research experience, good academic record and books/research paper publication/ Intellectual Property Rights (IPR) patent record as the Commission may deem fit shall be required, to be submitted to the Gujarat Public Service Commission.
- (ii) In case the experience in industry is considered, the same shall be at managerial level which can be considered equivalent to the post of Associate Professor with active participation record in devising, quality control, innovating, training, technical books / research paper publications / Intellectual Property Rights (IPR) patent, etc. as deem fit by the Gujarat Public Service Commission.
- (iii) Equivalence for Ph.D. is based on publication of five International Journal Papers, each Journal having a Cumulative Impact Index of not less than 2.0, with incumbent as the main author and all five publications being in the author's area of specialization.

- (iv) Humanities and Science includes the branches of study in English, Economics, Physics, Chemistry and Mathematics, as well as other branches as may be declared by the Government.
- (v) If a class or division is not awarded, minimum aggregate 60% marks shall be considered equivalent to first class or division.
- (vi) If a grade point system is adopted the Cumulative Grade Point Average (CGPA) shall be converted into equivalent marks as below :-

Grade Point.	Equivalent Percentage.
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- 5. The candidate appointed by direct selection shall be on probation for a period of two years.
- 6. The candidate appointed by direct selection shall during his probation period, be required to pass the qualifying examination for computer knowledge in accordance with the provisions of the Gujarat Civil Service Computer Competency (Training and Examination) Rules, 2006.
- 7. The candidate appointed by direct selection shall be required to pass an examination in Hindi or Gujarati or both in accordance with the rules prescribed by the Government.
- 8. The candidate appointed either by direct selection or by promotion shall have to undergo such training and to pass such examination as may be prescribed by the Government.
- 9. The candidate appointed by direct selection shall be required to furnish security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

By order and in the name of the Governor of Gujarat,

M. A. GANDHI,
Deputy Secretary to Government.
